

Proposed framework for assessment of level civil

		NATURE OF CHECKS COMPLETED				
		FULL	PARTIAL		NO	
OCCASION ON WHICH WARNING/PENALTY ISSUED	3 <sup>RD</sup> + check	£0	Maximum penalty of <b>£10,000</b> per worker		Maximum penalty of <b>£10,000</b> per worker	
			Reduced by up to <b>£1,250</b> per worker reported	Reduced by up to <b>£1,250</b> per worker, with cooperation		
			Minimum penalty of <b>£7,500</b> per worker			
	2 <sup>ND</sup> check	£0	Maximum penalty of <b>£7,500</b> per worker		Maximum penalty of <b>£10,000</b> per worker	
			Reduced by up to <b>£1,250</b> per worker reported	Reduced by up to <b>£1,250</b> per worker, with cooperation	Reduced by up to <b>£1,250</b> per worker reported	Reduced by up to <b>£1,250</b> per worker, with cooperation
			Minimum penalty of <b>£5,000</b> per worker		Minimum penalty of <b>£7,500</b> per worker	
	1 <sup>ST</sup> check	£0	Maximum penalty of <b>£5,000</b> per worker		Maximum penalty of <b>£7,500</b> per worker	
			Reduced by up to <b>£2,500</b> per worker reported	Reduced by up to <b>£2,500</b> per worker, with cooperation	Reduced by up to <b>£2,500</b> per worker reported	Reduced by up to <b>£2,500</b> per worker, with cooperation
			£0 Warning letter issued		Minimum penalty of <b>£2,500</b> per worker	